



5 HIGH STREET
WOODSVILLE, NH 03785
T: 603-747-3303
www.hpcummings.com

Job Description

Position Title: Laborer

Reports to: Superintendent

Position Summary:

The laborer performs tasks involving physical labor at various jobsites. The position may operate a variety of hand and power tools and may clean and prepare sites, clean up rubble and debris, and remove waste materials. The position may assist other craft workers.

Essential Functions/Position Responsibilities:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Performs a variety of tasks involving strenuous manual labor
- Maintains a clean jobsite, picks up tools and equipment and secures job site each day to eliminate potential hazards
- Building / Demolition
- Performs material handling and storage
- Loads and unloads trucks and hauls and hoists materials
- Ensures that proper safety and incident reporting procedures are followed, brings issues to the attention of the foreman and/or superintendent
- Provides assistance to craft workers
- Maintains a positive attitude
- Provide a good work ethic and effort towards all assigned tasks
- Willingness to learn new tasks
- Share knowledge & help train others
- Ability to communicate clearly with the team on the jobsite



Supervisory Responsibilities

This position has no supervisory responsibilities

Hiring Requirements/Preferences

- Prefer 1 year of experience but willing to train the right individual
- Must be able to travel to the jobsite(s) as assigned.
- Minimum tools required: tape measure, hammer & utility knife
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Strong organization skills and dedication to completing projects in a timely manner
- Excellent time management skills and ability to multi-task and prioritize work
- Experience with computers and technology a plus
- Work independently with minimal supervision
- OSHA 10 training preferred, but will provide

Other Duties

- Working hours are 7:00am to 3:30pm. Please come to the site early enough to start work at 7:00am and be prepared to work up until 3:30.
- Overtime may be required at times to stay on schedule

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

HP Cummings is an AA/EOE



ESTIMATE OF PHYSICAL REQUIREMENTS

Job Title: Laborer

PHYSICAL EFFORT	RARELY (15%)	OCCASIONAL (15% - 40%)	FREQUENT (40% - 70%)	CONTINUOUS (Over 70%)
Lifting under 40 lbs.			X	
Lifting over 40 lbs.			X	
Dusty Environment				X
Using Oil or Chemicals*		X		
Standing				X
Climbing Ladders			X	
Climbing Stairs			X	
Sedentary Work**	X			
Outside Work			X	
Precision Type Work			X	
Typing	X			
Computer Input	X			
Stooping			X	
Driving		X		
Walking			X	
Answering Phone	X			
Bending			X	
Reaching/Pulling/Pushing			X	
Acuity, Far – Clarity of vision at 20 feet or more.			X	
Acuity, Near – Clarity of vision at 20 inches or less.			X	
Depth Perception – Three-dimensional vision. Ability to judge distance and space relationships.			X	
Field of Vision – Area that can be seen up and down or to right or left while fixed on a point.			X	
Accommodation – Adjustment of eye to bring object into sharp focus- Important for near point work.			X	
Color Vision – Ability to identify and distinguish colors.			X	

Special Comments: _____

